
EMPLOYMENT OPPORTUNITIES

Date Advertised: 3/07/2010

Central Virginia Community Services is dedicated to hiring and retaining employees who reflect the diversity of our community and who understand and appreciate the different backgrounds shared by the people we serve. To help fulfill this commitment, we urge minority men and women who meet the knowledge, skills, and abilities required for our positions to apply for job openings with our agency. We will give your application the fair and respectful consideration it deserves.

Please note position titles appearing for the first time are highlighted in yellow and **.

Non-degreed positions; requiring specialized training and/or work experience:

Adult and Family Services:

****Environmental Technician II (#688FT) – Courtland** - perform activities including but not limited to laundry, dusting, mopping, vacuuming, stripping, waxing and buffing floors, light maintenance and general housekeeping duties to maintain a safe and clean facility. Knowledge, skills and abilities comparable to that of a high school graduate with at least one year of experience in the above mentioned skills is required. A valid driver's license is required. Work hours between 8:00 a.m. – 8:00 p.m. with some weekends.

Entry: \$21,039 (DOE); Deadline: 3/19/10

****Residential Support Provider (#745 hourly) – Forest Hills GH (Lynchburg)**- to provide direct care to individuals with intellectual disabilities who are living in residential settings. Knowledge, skills, and abilities comparable to that of a high school graduate are required. Experience working directly with persons with intellectual disabilities and practical knowledge of intellectual disabilities and community resources is highly preferred. A valid driver's license is required **Hourly Rate: \$9.00 - \$11.00 (DOE); Deadline: 3/19/2010**

Residential Technician (#464FT) – Amherst GH - responsibilities include ensuring a supportive home environment for adults with intellectual disabilities. Knowledge, skills, and abilities comparable to that of a high school graduate and a valid driver's license are required. Knowledge of developmental disabilities and certifications in behavioral support, CNA, CPR, first aid, and medication administration are highly preferred. This position works three (3) 12.5 hour shifts per week. A valid driver's license is required.

Entry: \$21,039 (DOE); Deadline: 3/15/10

Bachelors in psychology or related field and one year of clinical experience highly preferred:

Child and Family Services:

Clinician (#001FT) – School Based Mental Health Program - provide services in clinic, school, home, and community settings. Bachelors in psychology or related field and one year of clinical experience highly preferred. A valid driver's license is required.

Starting salary of up to \$35,186 (DOE); Posting 3/1/09 as Open Until filled

Clinician (#002 hourly) – School Based Mental Health Program - provide services in clinic, school, home, and community settings. Bachelors in psychology or related field and one year of clinical experience highly preferred. A valid driver's license is required.

Hourly Rate: \$10.00 - \$12.00 (DOE); Posting 3/1/09 as Open Until Filled

Four years of paid clinical experience working with ISPs for individuals with Intellectual Disabilities is required or a Bachelor's degree in a human service field, with one year of clinical experience being highly preferred:

Adult and Family Services:

Clinician (#003FT) – ID Case Management - Intellectual disability case management offers fulfilling employment providing services to adults diagnosed with intellectual disabilities in an outpatient setting. Primary responsibility is to provide direct service contact to link individuals to needed resources. Additional responsibilities include facilitating person-centered planning meetings as well as completing required

documentation within specified time frames. Position requires a minimum of four years paid clinical experience developing, conducting, and approving assessments and Individual Service Plans of individuals served; or a Bachelor's degree in a human services field with one year of clinical experience highly preferred. Supervision available toward QMRP. A valid driver's license is required. Excellent training is provided. Sign-on incentive available. **Starting salary of up to \$35,186 (DOE); Posting 3/1/09 as Open Until filled**

A Bachelor's degree in a human service field is required with one year of experience being preferred or a Bachelor's degree in any field with 2 years of clinical experience:

Adult and Family Services:

Clinician (#004FT) – MH Case Management - Are you seeking meaningful work with adults with Mental Health issues? You can make a difference by joining our team of professional Case Managers who work closely with Psychiatrists and other community professionals. Primary responsibility is to provide direct service contact to link individuals to needed resources as well as completing required documentation within specified time frames. Position requires a Bachelor's degree in a human services field; with one year of clinical experience being highly preferred. A Bachelor's degree in any field with a minimum of two years clinical experience working with individual's with mental health disabilities may substitute preceding requirement. Supervision available toward QMHP. A valid driver's license is required. Excellent training is provided. Sign-on Incentive available.

Starting salary of up to \$35,186 (DOE). Posting 3/1/09 as Open Until filled

Bachelor's degree in any field with 3 years of clinical experience or a Bachelor's degree in a human service field with one year of required experience :

Child and Family Services:

Clinician (#112FT) – MH Case Management - provides case management to children, adolescents and their families which includes direct care service, linking to needed resources, and completing required documentation. Position requires a Bachelor's degree in a human services field with 1 year clinical experience or a Bachelor's degree in any field with 3 years of clinical experience working w/ individuals with disabilities. A valid driver's license is required. **Starting salary of up to \$35,186 (DOE); Posting 10/11/09 as Open Until Filled**

Clinician (#73 & 277FT) – Outpatient - MH Case Management - provides case management to children, adolescents and their families which includes direct care service, linking to needed resources, and completing required documentation within specified time frames. Position requires a Bachelor's degree in a human services field with 1 year of clinical experience or a Bachelor's degree in any field with 3 years of clinical experience working with individuals with disabilities is required. A valid driver's license is required.

Starting salary of up to \$35,186 (DOE); Posting 9/20/09 as Open Until Filled

Bachelor's degree in a human service field with one year of related experience required:

Child and Family Services:

Clinician (#42FT) – Mobile Crisis Team– Join a team that gains great experience working with multiple populations. The Mobile Crisis Team works individually with children and adolescents in crisis, along with their families. Work is short term in nature, allowing great flexibility and variety. A Bachelor's degree in a human service field with one year of clinical experience is required. A Master's degree in a human services field is preferred. Supervision towards licensure as a LPC is provided. Evenings and weekends may be required at times. A valid driver's license is required.

Starting salary of up to \$35,186 (DOE); Posting 2/21/10 as Open Until Filled

Clinician (#269FT) – Mobile Crisis Team– Join a team that gains great experience working with multiple populations. The Mobile Crisis Team works individually with children and adolescents in crisis, along with their families. Work is short term in nature, allowing great flexibility and variety. A Bachelor's degree in a human service field with one year of clinical experience is required. A Master's degree in a human services field is preferred. Supervision towards licensure as a LPC is provided. Evenings and weekends may be required at times. A valid driver's license is required.

Starting salary of up to \$35,186 (DOE); Posting 1/31/10 as Open Until Filled

Clinician (#327FT) – Early Intervention - provides services to children from birth to kindergarten that have developmental delays or disabilities, with services being provided in their natural environment. A Bachelor's degree in a human services field with one year of related experience is required. Experience working with infants/toddlers with special needs is highly preferred. A valid driver's license is required.

Starting Salary of up to: \$35,186 (DOE); Posting 11/8/09 as Open Until Filled

A Bachelor's degree in a human services field with two years of related experience or a Master's degree with one year of experience is required:

Child and Family Services:

Clinician (#16FT) – Crisis Therapists – Rewarding position available providing mental health crisis intervention treatment to children, adolescents, and their families. This position offers a 10:00am – 6:30pm work schedule, weekly Licensed Clinical supervision and ongoing professional training. These positions require a Master's degree in a human service field with one year of related experience or a Bachelor's degree in a human service field with at least two years of related experience.

Starting salary of up to \$35,186 (DOE); Posting 6/21/09 as Open Until Filled

Master's degree in a human service field with additional experience required with licensure being preferred:

Child and Family Services:

Clinician (#125FT) - Intensive In-Home – Amherst - to provide assessments, case-management and therapy to children (ages 3-20) and their families in a clinic, school, home, or community setting. A Master's degree in a human service field along with one year of clinical experience is required. A valid driver's license is also required. A stipend is available for participating in On-Call rotation.

Starting salary of up to \$35,186 (DOE); Posting 2/28/09 as Open Until Filled

Clinician (#388FT) - Intensive In-Home – Appomattox - to provide assessments, case-management and therapy to children (ages 3-20) and their families in a clinic, school, home, or community setting. A Master's degree in a human service field along with one year of clinical experience is required. A valid driver's license is also required. A stipend is available for participating in On-Call rotation.

Starting salary of up to \$35,186 (DOE); Posting 2/28/09 as Open Until Filled

Clinician (#386FT) – Kindred Homes - Come join an exciting team implementing a nationally recognized behavioral treatment model in conjunction with the Oregon Social Learning Center. Our program is seeking energetic, creative, dedicated individuals to provide intensive mental health services to children and families in a community setting. Position performs assessments, routine evaluations and individual and/or family therapy sessions which will include maintaining a case load of therapy/counseling cases; documentation of service provision and working in a team to accomplish program goals. Position offers a flexible work schedule, clinical supervision by a LPC/LCSW, mileage reimbursement, and on-going professional development. This position requires a Master's degree in human services with one year of experience working with children and families. Licensure is preferred. An additional stipend is available for qualified persons participating in On-Call services.

Starting salary of up to \$35,186 (DOE); Posting 1/24/10 as Open Until Filled

Clinician (#369FT) -Early Intervention - Rewarding position available providing assessments, case management, behavioral planning, and therapy to children and their families. Position offers flexible work schedule, weekly licensed clinical supervision, and ongoing professional training. This position requires a Master's degree in a human service field with at least one year of clinical experience. Licensure is preferred. A valid driver's license is required.

Starting salary of up to \$38,151 (DOE); Posting 1/17/10 as Open Until Filled

Clinician (#391FT) – Emergency Therapist – Rewarding position available providing mental health crisis intervention treatment to children, adolescents, and their families. Position offers a 10:00am – 6:30pm work schedule, weekly Licensed Clinical supervision and ongoing professional training. A Master's degree is required in a human services field from an accredited program (program must be at least 48 course hours toward licensure) with one year of related work experience. Pre-screener certification must be obtained. Licensure is preferred. After hours on-call is required. There is additional compensation for participating in on-call. A valid driver's license is required. **Starting salary of up to \$38,151 (DOE); Posting 1/10/10 as Open Until Filled**

Clinician (#241FT) - Intensive In-Home - Lynchburg - to provide assessments, case-management and therapy to children (ages 3-20) and their families in a clinic, school, home, or community setting. A Master's degree in a human service field along with one year of clinical experience is required. A valid driver's license is also required. A stipend is available for participating in On-Call services.

Starting salary of up to \$35,186 (DOE); Posting 12/20/09 as Open Until Filled

Licensure required:

Child and Family Services:

Licensed Clinician (#387FT) – Intensive In-Home – Campbell County - clinician will provide assessments, case-management and therapy to children and their families in a clinic, school, home, or a community setting. A Masters degree with licensure in counseling or social work is required along with 2-3 years of related experience. A valid driver's license is required. A stipend is available for providing On-call services. **Starting salary of up to \$38,151 (DOE); Posting 2/7/10 as Open Until Filled**

Senior Clinician (#340FT) – Substance Abuse - Provides substance abuse and mental health therapy for children/adolescents using a nationally recognized evidence-based model, provides assessments, and supervises clinicians on the substance abuse/co occurring disorders team. A Master's degree in a human services field with licensure being required. Previous supervisory experience is preferred. A valid driver's license is required. **Starting salary of up to \$38,151 (DOE); Posting 9/13/09 as Open Until Filled**

Adult and Family Services:

RN (#821 hourly) – Telepsychiatry—responsible for assisting with the overall medical care and supervision of adult mental health clients according to the telepsychiatrist's orders and inline with the policies of the agency and the department. Will sit in with consumer during video-conference with the doctor and be responsible for completing follow-up paperwork. Knowledge of mental health and psychotropic medications is required. Must be licensed by the Virginia Board of Nursing with a valid driver's license. Position will work two days a week (Wednesday and Thursday) from 8:30am – 5pm. Actual days could change due to program needs.

Hourly Rate: \$18.00; Posting 12/13/09 as Open Until filled

Psychiatrist and Doctor Recruitment:

Central Virginia Community Services one of Central VA's largest community mental health center's is currently seeking a **Child Psychiatrist (#79FT)**, to provide direct services to children and adolescents. This position will be responsible for providing psychiatric evaluations, consultations and medication management services to children and adolescent consumers in an outpatient clinic setting, serving Lynchburg and the surrounding counties. Excellent clinical, documentation and communication skills are needed. BC/BE. Please forward CV to **Dr. Ralph Chester**.

Central Virginia Community Services offers a competitive salary with an excellent benefit package that includes medical, dental, and vision insurance; participation in the Virginia Retirement System; participation in additional annuity plans; with a generous leave policy and educational benefits. These positions also offer reasonable work hours with a Monday – Friday schedule, in a congenial work atmosphere. Lynchburg, VA is a historic and attractive city with many amenities available throughout the city and surrounding counties. Located in the beautiful foothills of the Blue Ridge Mountains, Lynchburg has something to offer everyone!

CVCS offers a generous benefit program for eligible employees including: participation in the Virginia Retirement System; life, medical and dental insurance; and a liberal vacation, holiday and sick leave package.

Applications can be obtained from our website: www.cvcsb.org
Please indicate position name and number applying for and send to:

Human Resources Office,
Central Virginia Community Services
2241 Langhorne Rd., Lynchburg, VA 24501

**Applications received incomplete or after the deadline will not be considered.
Resumes are not accepted. EOE/D/V**

Contract positions:

Open Your Heart, Open Your Home

At-Risk Youth in Central Virginia Need Safe, Nurturing Homes Now!

Become a Professional Parent with the Kindred Homes Program. We're looking for individuals and couples who want to work as part of a positive, creative team improving the lives of children in need of temporary homes.

Some Benefits:

- 24/7 On-call availability
- Weekly Support Meetings
- Monthly Respite
- Up to \$3500/mo income potential
- Paid vacation after 1 year
- Use of internationally recognized model avoids power struggles

Some Requirements:

- ✓ Compassion, humor and willingness to accept a child into your home
- ✓ At least 25 years old with a reliable vehicle
- ✓ A spare bedroom at least 8x10 and one full bath for every 4 people
- ✓ Ability to carry out daily point/level system and work collaboratively

For More Information, call: (434) 455-3526

A Program of Central Virginia Community Services