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# EMPLOYMENT OPPORTUNITIES

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**Date Advertised: 7/27/08**

Central Virginia Community Services is dedicated to hiring and retaining employees who reflect the diversity of our community and who understand and appreciate the different backgrounds shared by the people we serve. To help fulfill this commitment, we urge minority men and women who meet the knowledge, skills, and abilities required for our positions to apply for job openings with our agency. We will give your application the fair and respectful consideration it deserves.

**Non-degreed positions:**

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**Adult and Family Services:**

**Residential Support Provider (#729 & 737 hourly) – Longwood Group Home – (located in Bedford)**--to provide direct care to individuals with intellectual disabilities who are living in residential settings. Knowledge, skills, and abilities comparable to that of a high school graduate. Prefer individuals who have the ability to work directly with persons with intellectual disabilities and have practical knowledge of intellectual disabilities and community resources. Valid driver's license required. Position must be available for evening hours and weekends. **Hourly Rate: \$9.00 - \$11.00 (depending on combination of education and experience)**  
**Deadline: 8/8/08**

**Residential Support Provider (#740, 741 & 757 hourly part-time) – Appomattox Group Home -** to provide direct care to adults with intellectual disabilities who are living in residential settings. Knowledge, skills, and abilities comparable to that of a high school graduate. Prefer individuals who have the ability to work directly with persons with intellectual disabilities and have practical knowledge of intellectual disabilities and community resources. Position must be available for evening hours and weekends. A valid driver's license is required. **Hourly Rate: \$9.00 - \$11.00 (depending on combination of education and experience)**  
**Deadline: 8/8/08**

**PACT Peer Support Specialist (#767 PT) - 20hrs a week** – currently seeking an individual who is or has been the recipient of mental health services for severe and persistent mental illness, with the ability to work as a member of a team and that has a commitment to the rights and abilities of individuals with severe mental illness to further their growth and development. This position will carry out support functions and assists consumers by developing social and interpersonal relationships, teaching symptom management techniques, planning activities, and participating as a member of the individual treatment planning team. VOCAL peer specialist training is preferred. **Hiring Range: \$10,958 – \$12,602 (depending on combination of education and experience)**  
**Posting 6/1/08 as Open Until Filled**

**Years of direct service experience required or a Bachelor's degree in a human service field with one year of experience is required:**

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**Adult and Family Services:**

**Clinician (#669FT) – Landover -** provide case management services to adults diagnosed with mental illness and/or mental retardation in an outpatient setting in Lynchburg. Responsibilities include documentation and face-to-face meetings with individuals served to monitor medications and link consumers to needed community resources. Position requires a minimum of five years clinical experience working directly with individuals with intellectual disabilities; or a Bachelor's degree in a human services field with at least one year of clinical experience. A valid driver's license is required.  
**Hiring Range: \$22,744 - \$34,814 (depending on combination education and experience)**  
**Posting 6/22/08 as Open Until Filled**

**Clinician (# 568FT) – Landover -** provide case management services to adults diagnosed with mental illness and/or mental retardation in an outpatient setting in Lynchburg. Responsibilities include documentation and face-to-face meetings with individuals served to monitor medications and link consumers to needed community resources. Position requires a minimum of five years clinical experience working directly with individuals with

intellectual disabilities; or a Bachelor's degree in a human services field with at least one year of clinical experience. A valid driver's license is required.

**Hiring Range: \$22,744 - \$34,814 (depending on combination education and experience)**

**Posting 6/8/08 as Open Until Filled**

**Clinician (#440FT) – Landover** - provide case management services to adults diagnosed with mental illness and/or mental retardation in an outpatient setting in Lynchburg. Responsibilities include documentation and face-to-face meetings with individuals served to monitor medications and link consumers to needed community resources. Position requires a minimum of five years clinical experience working directly with individuals with intellectual disabilities; or a Bachelor's degree in a human services field with at least one year of clinical experience. A valid driver's license is required.

**Hiring Range: \$22,744 - \$34,814 (depending on combination education and experience)**

**Posting 6/1/08 as Open Until Filled**

**Bachelor's degree in a human service field required with additional experience preferred:**

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**Adult and Family Services:**

**Clinician (#419FT) – Hudson House** – position requires considerable knowledge of the principles and practices used in the evaluation and treatment plans of persons with mental illness. This position also provides administrative support to Hudson House. A Bachelor's degree in a human services field is required with one year of clinical experience being preferred. Experience in social work services; SA and MH is preferred. Occasional evenings and Saturdays are required for special program events. A valid driver's license is required.

**Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting 7/6/08 as Open Until Filled**

**Child and Family Services:**

**Clinician (#53 & 272 hourly) – School Based Mental Health Program** - provide services in clinic, school, home, and community settings. Bachelor's degree in a human service field is required with one year experience being preferred. A valid driver's license is required. **Hourly Rate: \$10.00 - \$12.00 (depending on combination of education and experience)**

**Deadline: 8/8/08**

**Clinician (#122 hourly) – School Based Mental Health Program** - provide services in clinic, school, home, and community settings. Bachelor's degree in a human service field is required with one year experience being preferred. A valid driver's license is required. **Hourly Rate: \$10.00 - \$12.00 (depending on combination of education and experience)** **Posting 7/20/08 as Open Until Filled**

**Clinician (#256FT) – School Based Mental Health Program** - Provides therapeutic oversight to children in school setting in innovative behavioral healthcare program. Operational duties include working with four to six students daily providing mentorship, therapeutic counseling, psychosocial skill building, and behavioral interventions as needed. Receives on sight supervision and continuous training. Bachelor's degree required in psychology or related human services field with one year of clinical experience being preferred. A valid driver's license is required. **Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)** **Posting 7/20/08 as Open Until Filled**

**Clinician (#286FT) – Intensive In-Home** – provides services in home and community settings to children/adolescents and their families. A Bachelor's degree in a human services field is required. With one year of experience working with children and their family being preferred; a Master's degree in a human services field is also preferred. A valid driver's license is required.

**Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting 4/6/08 as Open Until Filled**

**Clinician (#224 hourly) – Kindred Homes** – provides services in school, home and community settings. A Bachelor's degree in a human services field is required with one year of experience being preferred. A valid driver's license is required.

**Hourly Rate: \$10.00 - \$12.00 (depending on combination of education and experience)**

**Posting 4/6/08 as Open Until Filled**

**Bachelor's degree in a human service field with one year of related experience required:**

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**Child and Family Services:**

**Clinician (#263FT) – Intensive In-Home** - to provide assessments and therapy to children ages 0-21 and their families in a clinic, school, home or community setting. A Bachelor's degree in a human service field with one-year of related experience is required. A valid driver's license is required.

**Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Clinician (#273PT/25.0 hour per week) – Outpatient/ Independent Living Program** – responsible for coordinating an internship program, running life skills groups, creating a newsletter, and providing case management to teens. Bachelor's degree in a human service related field with one year experience working with children/adolescents is required. Must have initiative and strong organizational skills. A valid driver's license is required. **Hiring Range: \$15,012 - \$20,884 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Clinician (#158FT) – Early Intervention** - provides services to children from birth to kindergarten that have developmental delays or disabilities, with services being provided in their natural environment. A Bachelor's degree in human services field with one year of related experience is required. Experience working with infants/toddlers with special needs is highly preferred. A valid driver's license is required.

**Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting 6/22/08 as Open Until Filled**

**Clinician (#160FT) – Kindred Homes** - Come join an exciting team implementing a nationally recognized behavioral treatment model in conjunction with the Oregon Social Learning Center. Our program is seeking energetic, creative, dedicated individuals to provide intensive mental health services to children and families in a community setting. Position performs assessments, routine evaluations and individual and/or family therapy sessions which will include maintaining a case load of therapy/counseling cases; documentation of service provision and working in a team to accomplish program goals. Position offers a flexible work schedule, clinical supervision by a LPC/LCSW, mileage reimbursement, and on-going professional development. This position requires a Bachelor's degree in human services with one year of experience working with children and families required. An additional stipend is available for qualified persons participating in On-Call services.

**Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting: 6/1/08 as Open Until Filled**

**Clinician (#91 hourly) –Mental Health Supports** - provide behavior specialist services to children ages 0-21 in clinic, school, home and community. A Bachelor's degree in a human service field with one year of experience is required. A valid driver's license is required.

**Hiring Range: \$10.00 - \$12.00 (depending on combination of education and experience)**

**Posting 5/25/08 as Open Until filled**

**Clinician (#253 hourly) –Mental Health Supports** - provide behavior specialist services to children ages 0-21 in clinic, school, home and community. A Bachelor's degree in a human service field with one year of experience is required. A valid driver's license is required.

**Hourly Rate \$10.00 - \$12.00 (depending on combination of education and experience)**

**Posting 4/27/08 as Open Until Filled**

**Clinician (#66 hourly) - Mental Health Supports** - provide behavior specialist services to children ages 0-21 in clinic, school, home and community. A Bachelor's degree in a human service field with one year of experience is required. A valid driver's license is required.

**Hourly Rate: \$10.00 - \$12.00 (depending on combination of education and experience)**

**Posting 4/6/08 as Open Until Filled**

**Bachelor's degree in a human service field with additional years of related experience required with a Master's being preferred:**

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**Child and Family Services:**

**Clinician (#16FT) – Crisis Therapists** – Rewarding position available providing mental health crisis intervention treatment to children, adolescents, and their families. This position offers a 10:00am – 6:30pm work schedule, weekly Licensed Clinical supervision and ongoing professional training. These positions require a Master's degree in a human service field with one year of related experience or a Bachelor's degree in a human service field with at least two years of related experience.

**Hiring range: \$27,521 - \$38,295 (depending on combination of education and experience)**

**Posting 6/22/08 as Open Until Filled**

**Site Supervisor #193FT – School Based Mental Health Program** - Provides management clinical training, and oversight to innovative behavioral healthcare program imbedded in the school. Operational duties include supervising a staff of Clinicians as well as providing individual and group therapy to identified clients. Collaborates with school administrative and teaching staff to meet program and individual treatment goals of children whose behavioral and emotional problems interfere with school performance. Clinical supervision for licensure available and educational benefits towards obtaining a Master's degree. Knowledge of child/human development and intervention skills is required along with a Bachelor's degree in psychology or a related field and one year of clinical experience required; Master's degree preferred. Opportunity for on call stipend. Valid driver's license required.

**Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting 6/22/08 as Open Until filled**

**Clinician (#51 hourly) – Crisis Therapists** – Rewarding position available providing mental health crisis intervention treatment to children, adolescents, and their families. This position offers a 10:00am – 6:30pm work schedule, weekly Licensed Clinical supervision and ongoing professional training. This position requires a Master's degree in a human service field with one year of related experience or a Bachelor's degree in a human service field with at least two years of related experience.

**Hiring range: \$10.00 - \$12.00 (depending on combination of education and experience)**

**Posting 6/8/08 as Open Until Filled**

**Site Supervisor (#215FT) –School-Based Mental Health Program-** provides management clinical training, and oversight to innovative behavioral healthcare program imbedded in the school. Operational duties include supervising a staff of Clinicians as well as providing individual and group therapy to identified clients. Collaborates with school administrative and teaching staff to meet program and individual treatment goals of children whose behavioral and emotional problems interfere with school performance. Clinical supervision for licensure available and educational benefits towards obtaining Master's degree. Knowledge of child/human development and intervention skills required. A Bachelors in psychology or related field and one year clinical experience is required; Master's degree preferred. Opportunity for on call stipend. Valid driver's license required. **Hiring Range: \$25,020 - \$34,814 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Master's degree in a human service field required with licensure preferred:**

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**Adult and Family Services:**

**Clinician (#765FT) – Access & Crisis** - Pre-Screener needed to provide a flexible schedule, nights and weekends providing after hours services in response to area hospitals and our substance abuse center. A Master's degree in a human services field is required. Licensure or licensure eligibility is highly preferred. A valid driver's license is required. **Hiring Range: \$27,521 - \$38,295 (depending on combination of education and experience)**

**Posting 7/6/08 as Open Until Filled**

**Program Manager A (#426FT) –Haley Center**– Community Integration Manager for Central Virginia CSB, to be officed in the Staunton area. Position is responsible for attending commitment, and re-commitment hearings, and discharge planning for WSH patients. Position manages a staff of clinicians, located in Lynchburg, and will need to travel to and facilitate planned meetings. Many meeting can be handled via conference calls with staff also traveling to Staunton. Must have good public relations skills, and excellent communication skills. A

Master's degree in a human service field is required with Pre-screening certification being highly preferred. Position requires on-call duties to meet program needs and supervisory experience is strongly preferred.

**Hiring Range: \$36,628 - \$42,122 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Master's degree in a human service field with additional experience required with licensure preferred:**

**Child and Family Services:**

**Clinical Coordinator (#94FT) – Day Treatment** – Manages a school based mental health program for children and adolescents. A Master's degree in a human service field is required with two years of related clinical experience. Supervisory experience is also required. Licensure is preferred. A valid driver's license is required.

**Hiring Range: \$36,628 - \$42,122 (depending on combination of education and experience)**

**Deadline: 8/8/08**

**Clinical Coordinator (#162FT) – Kindred Homes** - Come join an exciting team implementing a nationally recognized behavioral treatment model in conjunction with the Oregon Social Learning Center. Our program is seeking a clinical coordinator who is an energetic, creative, and dedicated individual to provide treatment to families and youth in a community setting. Position performs family therapy, assessments, routine evaluations, and includes some supervision of clinical staff. Position offers a flexible work schedule, clinical supervision by a LPC/LCSW, mileage reimbursement, and on-going professional development. This position requires a Master's degree in human services with at least three years of experience working with children and families. Supervisory experience is preferred. An additional stipend is available for participating in On-Call services. A valid driver's license is required. **Hiring Range: \$36,628 - \$42,122 (depending on combination education and experience)**

**Deadline: 8/8/08**

**Clinician (#213FT) – Outpatient – Campbell County, Lynchburg, and Regional Juvenile Detention Center.**

Positions available providing mental health and/or substance abuse treatment to children, adolescents and their families. Position offers flexible work schedule, weekly licensed clinical supervision, and ongoing professional training. This position requires a Master's degree in a human service field with at least one year of clinical experience. Licensure is preferred.

**Hiring Range \$27,521 - \$38,295 (depending on combination of education and experience)**

**Posting 7/13/08 as Open Until Filled**

**Team Leader (#50FT) – Early Intervention** - provides services to children from birth to kindergarten that have developmental delays or disabilities, with services being provided in their natural environment. A Master's degree in a human services field with one year of related experience is required. Experience working with infants/toddlers with special needs is highly preferred. A valid driver's license is required.

**Hiring Range: \$33,300 - \$38,295 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Clinician (#200FT) – Outpatient – Campbell County, Lynchburg, and Regional Juvenile Detention Center.**

Positions available providing mental health and/or substance abuse treatment to children, adolescents and their families. Position offers flexible work schedule, weekly licensed clinical supervision, and ongoing professional training. This position requires a Master's degree in a human service field with at least one year of clinical experience. Licensure is preferred.

**Hiring Range \$27,521 - \$38,295 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Clinical Coordinator (#338FT) – Day Treatment** – Manages a school based mental health program for children and adolescents. A Master's degree in a human service field is required with two years of related experience. Supervisory experience is also required. Licensure is preferred. A valid driver's license is required.

**Hiring Range: \$36,628 - \$42,122 (depending on combination of education and experience)**

**Posting 6/29/08 as Open Until Filled**

**Clinician (#240FT) – Outpatient – Campbell County, Lynchburg, and Regional Juvenile Detention Center.** Positions available providing mental health and/or substance abuse treatment to children, adolescents and their families. Position offers flexible work schedule, weekly licensed clinical supervision, and ongoing professional training. This position requires a Master’s degree in a human service field with at least one year of clinical experience. Licensure is preferred. **Hiring Range \$27,521 - \$38,295 (depending on combination of education and experience) Posting 5/18/08 as Open Until Filled**

**Clinician (#29FT) – Outpatient – Campbell County, Lynchburg, and Regional Juvenile Detention Center.** Positions available providing mental health and/or substance abuse treatment to children, adolescents and their families. Position offers flexible work schedule, weekly licensed clinical supervision, and ongoing professional training. This position requires a Master’s degree in a human service field with at least one year of clinical experience. Licensure is preferred. **Hiring Range \$27,521 - \$38,295 (depending on combination of education and experience) Posting 4/13/08 as Open Until Filled**

**Clinician (#180FT) – Outpatient – Campbell County, Lynchburg, and Regional Juvenile Detention Center.** Positions available providing mental health and/or substance abuse treatment to children, adolescents and their families. Position offers flexible work schedule, weekly licensed clinical supervision, and ongoing professional training. This position requires a Master’s degree in a human service field with at least one year of clinical experience. Licensure is preferred. **Hiring Range \$27,521 - \$38,295 (depending on combination of education and experience) Posting 4/6/08 as Open Until Filled**

**Adult and Family Services:**

**Clinician (#807FT) – Community Integration** – to serve as Region I liaison to state hospitals, with key responsibility to Western State Hospital. Position will assist with discharge assistance plans for adults with serious and persistent mental illness, completing related state reports and for creating and maintaining good working relationships with treatment teams and other CSBs in the region. This position will work directly with community integration. A Master’s degree in a human service field is required with one year of related experience and pre-screening certification is required. Fluency in American Sign Language and familiarity with deaf culture is highly preferred. A valid driver’s license is required. Travel will be required for this position. **Hiring Range: \$27,521 - \$38,295 (depending on combination of education and experience) Posting 7/6/08 as Open Until Filled**

**Clinician (#521FT) – MH/SA Outpatient Services**—to provide emergency services, outpatient counseling, case management, discharge planning and follow-up from inpatient services for adults. A Master’s degree in human service field is required with one year of related experience. Licensure or license eligibility is preferred. Some evening hours are required. A valid driver’s license is required. **Hiring Range: \$27,521 - \$38,295 (depending on combination of education and experience) Posting 6/22/08 as Open Until Filled**

**Clinician (#404FT) – Appomattox CC and Amherst CC** - to provide on-going therapy, case management and walk-in services, complete intakes and provide emergency services. Must have knowledge of co-occurring disorders, mental health and substance abuse. A Masters degree in a human service field with one year of related experience is required. LPC, LCSW, and license eligibility are preferred. A valid driver’s license is required. **Hiring Range: \$27,521 - \$38,295 (depending on combination of education and experience) Posting 4/27/08 as Open Until Filled**

**Licensure required:**

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**Adult and Family Services:**

**RN (#599FT) – PACT (Program of Assertive Community Treatment) Team**—responsible for the overall medical care and supervision of adult clients according to the physician’s orders and the policies of the agency and the department. Must be licensed as a RN with the state of Virginia. A valid driver’s license is required. **Hiring Range: \$25,020 - \$34,814 (depending on experience) + \$5,941 on-call stipend**  
**Deadline: 8/1/08**

**RN or LPN (#779 hourly - relief) – Crisis Stabilization**— position offers a flexible schedule for those looking for extra money covering relief hours for our Crisis Stabilization unit. Position is responsible for the overall medical care and supervision of Detox/crisis stabilization clients according to the physician’s orders and the policies of the agency and the department. Must be licensed/certified with the state of Virginia. Knowledge of civil commitment procedures, chemical dependency procedures, and experience working with adult mental health are a plus. A valid driver’s license is required. **Hourly Rate: RN: \$18.00 - LPN: \$16.00**  
**Posting 7/27/08 as Open Until Filled**

**FT Adult Psychiatrist** - Central Virginia Community Services one of Central Virginia’s largest community mental health center’s is currently looking for two B/C or B/E psychiatrists to provide direct services to chronically mentally ill adults and dually diagnosed adults (mental illness, substance abuse, and/or intellectual disabilities). Positions offer a Monday – Friday work schedule with one position working with our Outpatient services and the other working with Outpatient/PACT. These positions will be responsible for providing psychiatric evaluations and medication management services to clients in an outpatient clinic setting, serving Lynchburg and its surrounding counties. Regular participation in case disposition conferences will also be a responsibility for these positions. Excellent clinical, documentation and communication skills are needed.

**Contract positions:**

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**Gas Prices Hurt!**



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Applications can be obtained from our website: [www.cvcsb.org](http://www.cvcsb.org)  
Please indicate position name and number applying for and send to:  
Human Resources Office,

Central Virginia Community Services  
2241 Langhorne Rd., Lynchburg, VA 24501

**Applications received incomplete or after the deadline will not be considered.  
Resumes are not accepted. EOE/D/V**